



6/2/25

RE: Statement of email search from Andrew Whisler

With regards to the statement in the EEOC filing of email notifications, I do recall in my 6.5 years of being here receiving 3-4 “anonymous” emails of some type through those years, but am not recalling anything directly towards Rich [REDACTED]. In each of those cases, I recall sending a reply email that I appreciated them reaching out and would love to set up a time to speak with them directly so I could get more information to look into the particular matter further. In each of those cases, I never received a response back, but followed up by asking the appropriate manager if they had seen or heard anything with the limited contents described in the email and never had anything we could take any further. I am unable to provide these past emails as I don’t have record of the email addresses they came from to do a history search. The only anonymous email I have actively tracked down so far in search was a complaint against manager [REDACTED] on 2/18/23, which is attached.

Regarding the detailed email that was described in the EEOC claim from the anonymous manager who stated they worked from Aug 2022 to Mar 2023 and then stated they sent this detailed email in May of 2024, I do not recall receipt of this email and at the time of the initial EEOC response back on March 1 2025, I used the limited information that I had to search for that message simply by taking several short snippets of some of the key graphic phrases and going an exact-search method “ ” to try to locate any messages using a search of all folders one by one with those exact search phrases. I tried at least 7-8 different phrases. At that time, nothing returned on the search, and I did not have a username or time stamp or any identifier to search with through the limited info we had from the EEOC filing document. Additionally, I could tell from the details in the EEOC filing that this anonymous past manager was [REDACTED]. I searched all historical messages with [REDACTED] and went through 165 messages spanning from 9-12-22 to 3-18-23 with no claims or notices of any kind regarding issues with Rich [REDACTED]. Since that initial filing, a law firm stating that they are representing the claimant and her mother reached out [REDACTED] and included screenshots of the email with a timestamp included this time, though the sending party’s email was redacted. With that more detailed time stamp information, I was able to do a detailed search of my account again, and was able to track down the original message.

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